



Programme Manager

Salary: £55,000 to £65,000 (Experience dependent) + up to 20% performance bonus

Benefits: Up to 7% matched Pension, private medical insurance, and travel insurance

Hours/days per week: 37.5 hours/5 days

Place of work: Home working with occasional travel as required

Reports to: Executive Director

About us

Heat in buildings accounts for more than a third of the UK's total carbon emissions, with more than two million businesses and 24 million homes burning fossil fuels for heating.

To achieve Britain's climate goals, there is an urgent need for a national shift from fossil fuel heating to low-carbon alternatives—and heat networks offer a proven, scalable option.

1Energy is the UK's leading developer of low-carbon, city-heat-networks. Our mission is to decarbonise heat in cities and towns across the UK, accelerating the transition to net zero.

Our heat networks provide the lowest cost, simplest and fastest route to decarbonising heat at scale and a long-term foundation for healthier, greener cities.

In just over three years, 1Energy has grown from a start-up to having over £600m of heat networks in development, with ambitions to deploy £1bn within the next eight years into building new networks.

1Energy is backed by a dedicated fund established by Asper Investment Management, which supports the development, construction and operation of our networks.

Our team are leaders in the heat network industry—having delivered and operated more than 100 district heating projects over the past 15 years.



About the job

1Energy is growing rapidly so this is an excellent opportunity to join a developing business and become involved from the outset. We are looking for a Project Management Officer to join our pioneering team, delivering first of a kind, Low Carbon Energy Infrastructure for our schemes.

We are seeking a Programme Manager to support the individual Project Directors and the Managing Director of projects. The individual will be required to support the management of multiple projects throughout the project lifecycle of multidisciplinary heat network schemes, from feasibility and detailed development through commercialisation to financial close.

Additionally, the role will work closely with Project Directors to ensure the overarching project schedules are maintained and monitored to an exceptional standard. This role requires a background in programme and project management, with a focus on sustainable energy solutions and infrastructure development.

The role acts as a key point of contact for Project Directors and 'Heads of' to ensure projects remain on time and within budget at all stages of the project lifecycle.

What you'll do

Programme Management:

- Work closely with Project Directors on each heat network project to ensure each project's detailed programme activity is built accurately, reflects ongoing project changes and provides meaningful insight across the business (e.g. contributing to co-ordination of technical, commercial, financial (cashflow) and legal activity).
- Smooth communication across all stakeholders is critical, assisting in the execution of risk management, and helping to meet project deliverables on time and within budget.

Governance and Standards:

- Establish and maintain project management standards, processes and templates across the project lifecycle. Supporting the Project Director to ensure projects are managed efficiently, transparently and in alignment with regulatory requirements and strategic business objectives.

Risk Management:

- Use cross-project knowledge to assist Project Directors with development of risk mitigation strategies and escalate issues to senior management as required.
- Plan and co-ordinate technical, commercial, financial and legal workstreams.



Change Management and Improvement:

- Identify areas for process improvement and lead initiatives to refine project management practices. This includes suggesting new methodologies or tools to boost efficiency and project outcomes.

Performance Monitoring and Reporting:

- Creating and maintaining regular project and portfolio reports for senior leadership.
- Conducting project reviews to ensure projects meet deadlines, stay within budget, and achieve objectives.

What you'll need

- **Project Management Expertise:** Relevant qualification (e.g., PMP, Prince2, Agile or equivalent) and/or proven experience of project management methodologies, frameworks, and tools.
- **Communication Skills:** Strong written and verbal communication abilities to engage stakeholders and report on project progress.
- **Competent in the use of Microsoft packages and familiarity with project management software** such as Microsoft Project/ Jira/ Trello and reporting tools – Excel and Power BI.
- **Risk Management Expertise:** Skilled in identifying and mitigating risk, navigating project challenges.
- **Analytical Skills:** Ability to analyse project data and performance to provide insights and recommend improvements.
- **Willingness to learn new skills and develop an excellent working knowledge of the business and sector.**

Desirable:

- **Qualifications:** Degree in Engineering, Project Management, or a related field
- **Experience and knowledge of large-scale district heating projects**

1Energy's team is comprised of head office remote and on-site roles, with our team members based across the UK; for this role, however, occasional travel will be required to meet with customers, stakeholders and colleagues. All applicants must be eligible to legally work in the UK.

Work with us



1Energy – Decarbonising heat in towns and cities across the UK

If this sounds like you, we'd love to hear from you. Please send us an email with your CV to: info@1energy.uk