



Civils Project Manager

Salary: £65k-£75k + Up to 20% performance bonus

Benefits: Up to 7% matched Pension, private medical insurance, and travel insurance

Hours/days per week: 37.5 hours/5 days

Place of work: Exeter Site (Hybrid)

Reports to: Head of Delivery

About us

Heat in buildings accounts for more than a third of the UK's total carbon emissions, with more than two million businesses and 24 million homes burning fossil fuels for heating.

To achieve Britain's climate goals, there is an urgent need for a national shift from fossil fuel heating to low-carbon alternatives—and heat networks offer a proven, scalable option.

1Energy is the UK's leading developer of low-carbon, city-heat-networks. Our mission is to decarbonise heat in cities and towns across the UK, accelerating the transition to net zero.

Our heat networks provide the lowest cost, simplest and fastest route to decarbonising heat at scale and a long-term foundation for healthier, greener cities.

In just over three years, 1Energy has grown from a start-up to having over £600m of heat networks in development, with ambitions to deploy £1bn within the next eight years into building new networks.

1Energy is backed by a dedicated fund established by Asper Investment Management, which supports the development, construction and operation of our networks.

Our team are leaders in the heat network industry—having delivered and operated more than 100 district heating projects over the past 15 years.

About the job

We are looking for a Civils Project Manager who can bring strong technical knowledge and relevant experience. The role sits within our dynamic Delivery team, delivering first of a kind,



Low Carbon Energy Infrastructure for our Exeter scheme. This is a multifaceted role that combines technical engineering, project management and stakeholder coordination. We are developing quickly so a confident approach and an eagerness to get involved is essential.

What you'll do

- Oversee the planning, execution, and completion of shell & core construction projects.
- Coordinate with architects, engineers, and contractors to ensure design specifications are met.
- Develop and manage project schedules, budgets, and resources.
- Conduct site inspections to monitor progress and compliance with safety regulations.
- Facilitate communication between stakeholders, including clients, contractors, and regulatory bodies.
- Prepare and present project reports and updates to senior management and clients.
- Identify and mitigate risks associated with the project timeline and budget.
- Ensure quality control standards are maintained throughout the construction process.
- Manage contract negotiations and oversee procurement of materials and services.
- Foster a collaborative team environment and resolve conflicts as needed.

What you'll need

- Bachelor's degree in construction management, Civil Engineering, or related field.
- Proven experience in managing shell & core construction projects.
- Strong knowledge of construction methods, materials, and building codes.
- Excellent project management and organisational skills.
- Proficient in project management software (e.g., MS Project, Primavera).
- Strong leadership and communication skills.
- Ability to work under pressure and meet tight deadlines.
- Familiarity with budgeting and financial management in construction projects.
- Professional certification (e.g., PMP, LEED) is a plus.

1Energy's team is comprised of head office remote and on-site roles, with our team members based across the UK; for this role, however, occasional travel will be required to meet with customers, stakeholders and colleagues. All applicants must be eligible to legally work in the UK.



Work with us

If this sounds like you, we'd love to hear from you. Please send us an email with your CV to: info@1energy.uk