



Programme Planner

Salary: Dependent on experience + Up to 20% performance bonus

Benefits: Up to 7% matched Pension, private medical insurance, and travel insurance

Hours/days per week: 37.5 hours/5 days

Place of work: Hybrid (4 days in Bradford office, Office 15 One interchange, Nelson Street, BD1 5AX)

Reports to: Delivery Director

About us

Heat in buildings accounts for more than a third of the UK's total carbon emissions, with more than two million businesses and 24 million homes burning fossil fuels for heating.

To achieve Britain's climate goals, there is an urgent need for a national shift from fossil fuel heating to low-carbon alternatives—and heat networks offer a proven, scalable option.

1Energy is the UK's leading developer of low-carbon, city-heat-networks. Our mission is to decarbonise heat in cities and towns across the UK, accelerating the transition to net zero.

Our heat networks provide the lowest cost, simplest and fastest route to decarbonising heat at scale and a long-term foundation for healthier, greener cities.

In just over three years, 1Energy has grown from a start-up to having over £600m of heat networks in development, with ambitions to deploy £1bn within the next eight years into building new networks.

1Energy is backed by a dedicated fund established by Asper Investment Management, which supports the development, construction and operation of our networks.

Our team are leaders in the heat network industry—having delivered and operated more than 100 district heating projects over the past 15 years.



About the job

The role focuses on leading and coordinating the planning and scheduling of district heat network projects during the delivery phase, encompassing construction, commissioning, and operational handover. The successful candidate will be responsible for ensuring that projects progress efficiently, remain within budget, and support 1Energy's strategic decarbonisation targets. Key duties include overseeing and monitoring project activities throughout construction, accurately tracking and reporting on delivery performance, preparing and presenting construction programmes and updates to senior management, forecasting timelines and resource requirements for the delivery phase, and developing enhanced methodologies to optimise project control and predictability. We are looking for an individual who is proactive, meticulous, and dedicated to advancing the delivery of low-carbon heat networks, furthering 1Energy's mission to decarbonise heat in cities and towns across the UK.

What you'll do

Programme Development & Management

- Develop and maintain detailed project schedules using MS Project and MS Planner
- Integrate multidisciplinary inputs (delivery, finance, sales) into a master programme.
- Monitor progress, identify risks, and implement recovery actions.

Stakeholder Coordination

- Liaise with internal teams and external partners (contractors, consultants, local authorities).
- Facilitate programme meetings and ensure timely information flow across stakeholders.

Performance & Reporting

- Track KPIs and programme milestones.
- Prepare monthly project board reports
- Lead on data integrity and quality assurance for programme reporting.

Governance & Compliance

- Ensure compliance with heat network regulations.
- Support business planning and controlled document development for heat network delivery.



What you'll need

- Experience in Project Management.
- Project Management certification (e.g., PRINCE2, APM) is desirable
- Proven experience in programme or project planning within infrastructure or energy sectors.
- Strong understanding of district heating systems, energy centres, and low-carbon technologies.
- Demonstrated high level of proficiency in planning software (such as MS Project) and advanced expertise with reporting tools, particularly Excel
- Critical path analysis, and project controls knowledge.
- Excellent communication and stakeholder engagement skills.
- Ability to interpret legal and commercial documentation.

1Energy's team is comprised of head office remote and on-site roles, with our team members based across the UK; for this role, however, occasional travel will be required to meet with customers, stakeholders and colleagues.

All applicants must be eligible to legally work in the UK.

Work with us

If this sounds like you, we'd love to hear from you. Please send us an email with your CV to: info@1energy.uk