Senior Investment Analyst

Salary: Competitive (experience dependent) + up to 20% performance bonus

Benefits: Up to 7% matched Pension, private medical insurance, and travel insurance

Hours/days per week: 37.5 hours/5 days

Place of work: Hybrid 3 days in South Oxford Office

About us

Heat in buildings accounts for more than a third of the UK's total carbon emissions, with more than two million businesses and 24 million homes burning fossil fuels for heating. To achieve Britain's climate goals, there is an urgent need for a national shift from fossil fuel heating to low-carbon alternatives—and heat networks offer a proven, scalable option.

1Energy is the UK's leading developer of low-carbon, city-heat-networks. Our mission is to decarbonise heat in cities and towns across the UK, accelerating the transition to net zero. Our heat networks provide the lowest cost, simplest and fastest route to decarbonising heat at scale and a long-term foundation for healthier, greener cities.

In just over three years, 1Energy has grown from a start-up to having over £600m of heat networks in development, with ambitions to deploy £1bn within the next eight years into building new networks.

1Energy is backed by a dedicated fund established by Asper Investment Management, which supports the development, construction and operation of our networks.

Our team are leaders in the heat network industry—having delivered and operated more than 100 district heating projects over the past 15 years.

About the job

As 1Energy continues to expand, we are seeking a Senior Investment Analyst to strengthen our portfolio-level financial capability and ensure consistently high standards across all valuation, modelling, and investment decision activities. This role provides portfolio-wide oversight, ensures modelling rigour and consistency, and leads financial analysis for investment cases, valuations, and financial close decisions.

The role sits within the Commercial team and works flexibly across projects, supporting the project and leadership teams to make informed decisions. We are looking for a detail-oriented candidate with a good background in data manipulation and interpretation who can communicate effectively with the wider team.

What you'll do

- Own and maintain the valuation models, ensuring accuracy, consistency, and adherence to best-practice modelling standards.
- Lead development of investment cases for new and existing heat network projects, including scenario analysis, long-term forecasting, and economic returns assessment.
- Support financial close decision-making, working with internal and external stakeholders (technical, finance, legal, investment partners).
- Review project-level models to ensure quality, robustness, and alignment with portfolio assumptions.
- Define and enforce modelling standards, templates, and QA processes across the business.
- Oversee commercial analysts in the team
- Build and maintain a portfolio-wide assumptions database (CAPEX, OPEX, demand, pricing, macro variables).
- Support funding, refinancing, and capital allocation processes.
- Conduct analysis to inform shareholder reporting, valuation movements, and business planning.
- Present insights to senior leadership, shareholders, and external partners.

What you'll need

- Experience with energy, renewables, or infrastructure assets with a strong understanding of infrastructure valuation, project finance, and investment decision frameworks.
- Experience developing and reviewing complex valuation models.
- Minimum 5 years' experience at a private equity backed energy company, private equity or with the Big Four accounting firms
- Strong exposure to project/portfolio valuations, transaction analysis, and investment case development.
- Advanced financial modelling capability, including ability to set and enforce modelling standards.
- Excellent analytical skills and commercial judgment.
- Ability to communicate complex concepts succinctly to financial and non-financial audiences.
- Organised, self-directed, and capable of managing competing priorities.
- High attention to detail and strong problem-solving skills.

Desirable

- Experience with district heating, renewable energy, utilities, or regulated assets.
- Experience working within a rapidly growing or investment-backed organisation.

1Energy's team is comprised of remote and on-site roles, with our team members based across the UK; for this role, occasional travel will be required to meet with colleagues and wider stakeholders.

All applicants must be eligible to legally work in the UK.

Work with us

If this sounds like you, we'd love to hear from you. Please send us an email with your CV to: info@1energy.uk